

Could Daley's concerns apply to food safety culture?





3 out of 3 experts agree that technology can impact food safety culture.

OVERVIEW

- > Food Safety Culture Defined
- > Culture Models
- > Technology and Impact
- > Questions





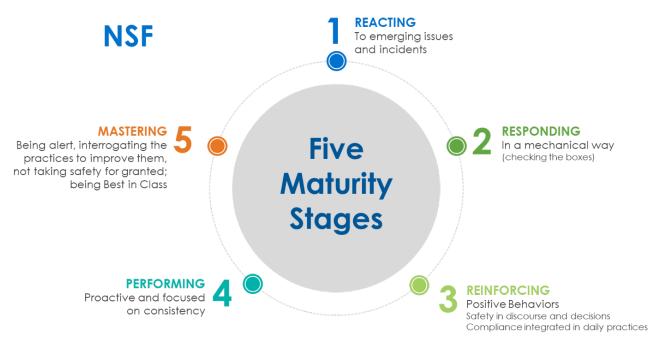
ORGANIZATIONAL CULTURE



Organizational culture is defined as the underlying beliefs, assumptions, values and ways of interacting that contribute to the unique social and psychological environment of an organization.

WHAT IS FOOD SAFETY CULTURE MATURITY?





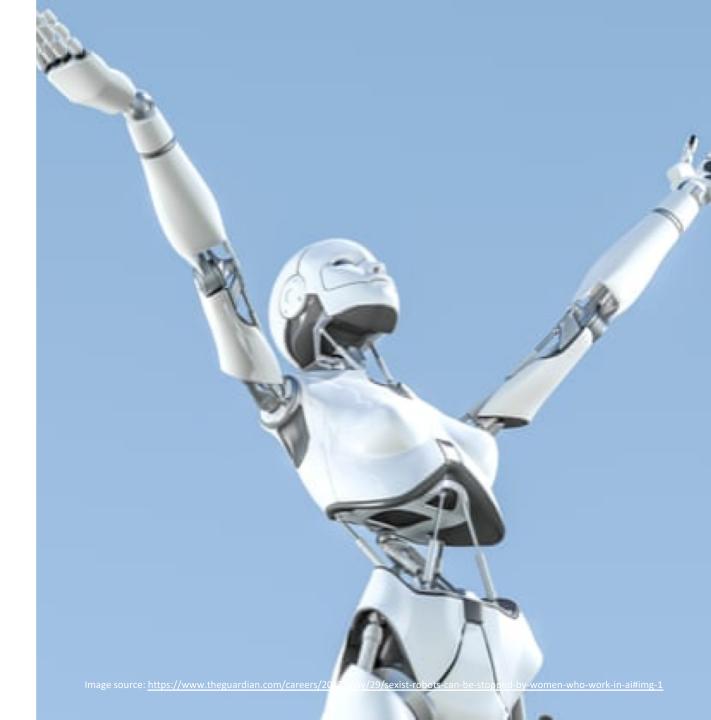
CULTURE MATURITY MODELS



SHARED MATURITY INFLUENCERS:

- > Understanding the 'Why'
- Two-way food safety appreciation
- Trust
- > Risk-based optimism
- Ability to identify risks internally
- > Ease of communication (up / down / sideways)
- > Clear expectations understood
- > Shared Interest (we're all in this together)

Automation



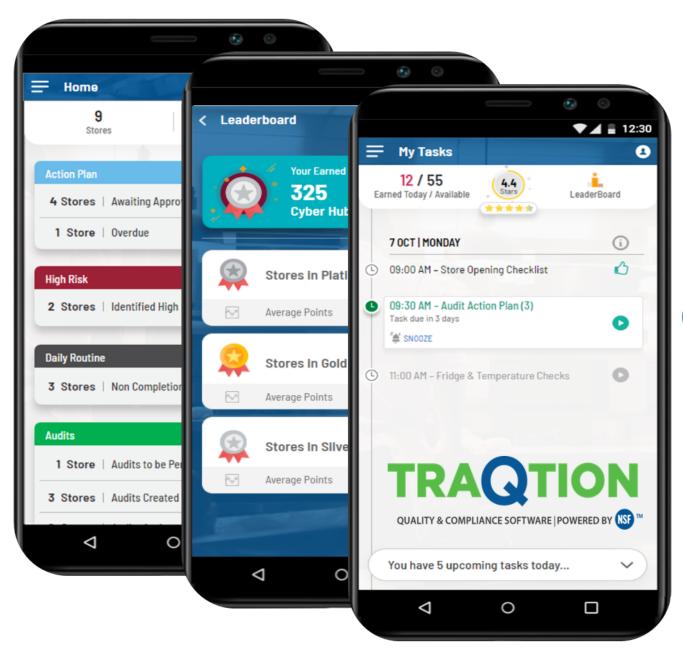


What impact can automation and constant alerts have on food safety culture?



The least safe

Telemarketer Chance of automation 99% Loan officer Chance of automation **98%** Cashier Chance of automation 97% Paralegal and Chance of automation legal assistant 94% Taxi driver Chance of automation Fast food Chance of automation cook 81% Source: The Future of Employment



Communication



Top ranked *Tech Savvy* restaurant brands are among happiest places to work.

compared with



Bottom ranked *Tech Savvy* restaurant brands are among happiest places to work.



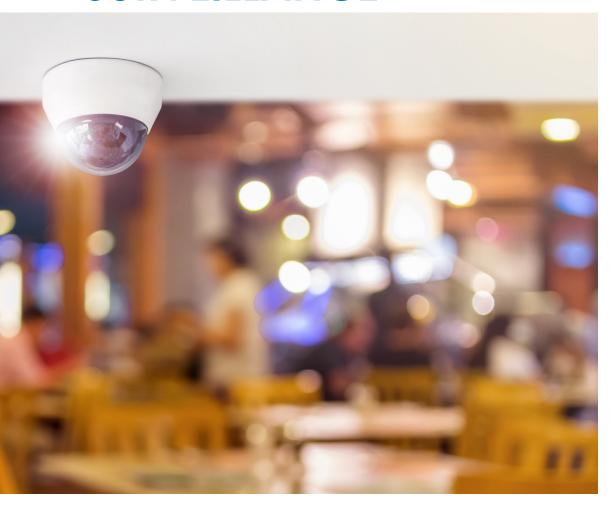


Tech clutter and other ways technology hurts our ability to communicate.

SURVEILLANCE



SURVEILLANCE





Hospital handwashing compliance after use video monitoring with digital monitors onsite showing real time stats (versus 10% prestudy).



Amount of **time** it took biosecurity compliance rates to fall back to control levels following installation of cameras.



What impact could surveillance have on culture?





Does employee risk perception influence behavior and culture?



"Smarter food safety is both hi-tech and hi-touch. Technology & culture should be synergistic, when managed correctly."

- Frank Yiannas

THANK YOU!

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