



SEARCH

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OUR WORKPLACE

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PROFESSIONALS

VETERANS

FAQS

Apply By: Tuesday, February 15, 2022 11:59 pm EST

PRINT

DIRECTOR, FOOD SAFETY INSPECTIONS DELIVERY BRANCH

Organization: Ministry of Agriculture and Food and the
Ministry of Rural Affairs

Division: Food Safety and Environment

City: Any City

Job Term: 1 Temporary 12 months with the possibility
of extension.

Job Code: XEXE2 - Executive 2

Salary: \$130,930.00 - \$175,070.00 Per Year

Posting Status: Open Targeted

Job ID: 176094

Apply Online

Are you a strong people leader, devoted to championing diversity and inclusion, with a passion for regulatory compliance? The Ministry Agriculture, Food and Rural Affairs (OMAFRA) welcomes you to apply to this unique opportunity within the Food Safety and Environment Division where you will oversee the Ministry's food safety regulations, inspections and operations across the province of Ontario.

As the Director, you will provide strategic leadership to one of the largest teams within the ministry comprised of managers, frontline inspectors, food safety advisors, technical trainers and support staff that that all play a critical role in maintaining compliance with food safety regulations for the province. Your transformational leadership will empower you to identify opportunities to reduce regulatory burden while working with regulated clients to maintain strong food safety outcomes. Being a senior leader within the ministry, you will create and foster relations with internal partners and external stakeholders in the food and agriculture industries. As a member of the Ministry's leadership team, you will lead and be accountable for fostering an anti-racist and inclusive workplace, where all staff feel safe, supported and can fully contribute and progress in their careers.

Why work for the Ontario Public Service?

The Ontario Public Service (OPS) is committed to being an employer of first choice, creating a positive and inclusive work environment.

We offer:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits which includes adoptive parents
- Comprehensive Health Plan
- Life and Disability insurance
- Flexible work arrangements
- Collegial and professional work culture
- Career growth and development opportunities across multiple business areas
- We provide on-the-job training to support your success in the role.

An effective leader in the Ontario Public Service (OPS) is responsible, innovative and collaborative. A responsible leader is someone who demonstrates authenticity, accountability and courage in how they interact with others. An individual who models ethical behavior, and who is honest and capable of making difficult choices. An innovative leader is someone who leads with common purpose, embraces positive disruption, and has a future mindset. An individual who inspires others, values continuous learning and encourages development and integration. A collaborative leader focuses on helping others to grow, drives people-centered outcomes and promotes an environment of inclusivity. A leader who consistently works to confront bias and systemic barriers while understanding the importance of creating a more diverse and accessible workplace.

OPS commitment to diversity, inclusion, accessibility and anti-racism

The OPS is an innovative, responsive, and accountable public service that works hard to be diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable. Diversifying leadership teams is a top OPS priority with the goal to achieve parity with the Ontario labour force by 2025 for the most underrepresented groups

(Indigenous, racialized and persons with disabilities) in leadership positions.

You are invited to complete the **voluntary survey** and contribute to building a more diverse, anti-racist, inclusive and accessible OPS.

The OPS invites all interested individuals to apply and encourages applications from Indigenous and racialized individuals and persons with disabilities.

Visit the **OPS Anti-Racism Policy** and the **OPS Diversity and Inclusion Blueprint** pages to learn more about the OPS commitment to advancing racial equity, diversity and inclusion.

The OPS offers employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's **Human Rights Code**. Refer to the application instructions below if you require a disability-related accommodation.

What can I expect to do in this role?

Reporting to the Assistant Deputy Minister, you will:

- Provide strategic leadership for a regulatory inspection branch that delivers food inspection services in support of the food industry and consumers of the province.
- Leverage talent and build a high performing, inclusive, diverse and anti-racist environment.
- Create and maintain positive labour relations in the organization.
- Foster and maintain effective mutually respectful relationships with key internal and external stakeholders and partners.
- Develop and implement food safety, regulatory and inspection programs that support food safety for the province.
- Champion modernization and change management provisions and processes within the realm of food safety regulation.
- Provide leadership for responses to the media, advocacy groups and other external sources on food safety issues and policies.

How do I qualify?

Executive Leadership

- You are an inclusive leader who fosters and creates a culture of diversity, inclusion, anti-racism and equity in the workplace.
- You demonstrate resiliency and have experience leading and motivating high-performing teams in a fast-paced, highly visible and demanding environment.
- You have leadership experience in large field operations and the field of regulatory compliance, including inspections and enforcement.
- You have a strong track record of building credibility with staff, stakeholders and partners.
- You have a track record of championing the adoption of innovative methods and technologies that drive true transformative business practices and solutions.

Communication and Stakeholder Relations

- You have strong negotiation and conflict management skills to navigate potential conflicts and facilitate solutions amongst stakeholders with divergent perspectives.
- You are skilled at providing advice and briefings regarding issues, negotiations and agreements to senior executives or officials.
- You demonstrate excellent interpersonal skills and experience dealing positively with others in high stake situations.
- You have experience managing complex labour relations and human resources matters in a strategic, fair and equitable manner.
- You have the ability to address issues of public concern.

Job Specific

- You have existing knowledge of or demonstrated skills to quickly understand:
 - the intent, interpretation and application of relevant legislation and regulations; and,
 - the horticulture, meat, dairy and food processing industries.
- You have the demonstrated ability to understand, analyze and interpret technical information to incorporate in policy development and influence program outcomes.
- You have experience assessing organizational models of delivery and recommending business improvements to achieve efficiencies and ensure programs are delivered in a consistent manner.
- You have demonstrated success leading issues management and risk mitigation strategies.

Note: The Director's headquarters can be located anywhere in Ontario, however, there will be an expectation of travel throughout the province on a regular basis.

Additional Information:

Address: • 1 Temporary, duration up to 12 months, Any City, Anywhere in Ontario

Compensation Group: Executive

Schedule:

Category: Executive

Posted on: Tuesday, February 1, 2022

Note:

- The OPS uses multiple methods to assess candidates for executive positions; these may include resume screening, interviews, assignments, psychometric assessments, simulations and reference checks.

How to apply:

1. You must apply online by visiting www.ontario.ca/careers. You must enter the job ID number in the Job ID search field to locate the job ad.
2. Your cover letter and résumé combined should not exceed five (5) pages.
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.
5. If you require a disability related accommodation in order to participate in the recruitment process, contact the Executive Recruitment Unit at <mailto:careersexecutive@ontario.ca>.

Applicants to this competition may also be considered for other executive opportunities within the OPS.

All external applicants (including former employees of the Ontario Public Service) applying to a competition in a ministry or Commission public body must disclose (either in the cover letter or resume) previous employment with the Ontario Public Service. Disclosure must include positions held, dates of employment and any active restrictions as applicable from being rehired by the Ontario Public Service. Active restrictions can include time and/or ministry-specific restrictions currently in force, and may preclude a former employee from being offered a position with the Ontario Public Service for a specific time period (e.g. one year), or from being offered a position with a specific ministry (either for a pre-determined time period or indefinitely). The circumstances around an employee's exit will be considered prior to an offer of employment.

Remember: The deadline to apply is **Tuesday, February 15, 2022 11:59 pm EST**. Late applications will not be accepted.

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

Job advertisements for positions that have been designated bilingual will be provided in both English and French on the website. Positions that are not designated bilingual are not translated and are displayed in English only on both the English and French versions of the website.

Les annonces d'emploi pour les postes désignés bilingues sont publiées en anglais et en français sur le site Web. Les annonces pour les postes qui ne sont pas désignés bilingues ne sont pas traduites et elles figurent en anglais seulement, tant dans la version française que dans la version anglaise du site.

**The Ontario Public Service is an inclusive employer.
Accommodation is available under the [Ontario's Human Rights Code](#).**

Note: The only website where you can apply on-line for positions with the Ontario Public Service is <http://www.gojobs.gov.on.ca/>

 **Apply Online**



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