



**Bianca Calimlim**

*Senior Business Analyst — Finance Projects, Compass Group Canada*

Bianca Calimlim is a transformative force in food safety and business intelligence. With a background in chemical engineering and more than 15 years of experience in the food industry, she has built a diverse career spanning production, quality assurance, occupational health and safety, and finance analytics.

Bianca brings an unwavering passion for data—driven by the belief that well-structured insights can change how organizations think, act, and improve. Her journey includes progressive roles that shaped her data-centric approach, from supervising production lines to leading audits, managing vendor compliance, and crafting enterprise reporting frameworks. Today, as a Senior Business Analyst in Finance Projects at Compass Group Canada, she continues to champion data as a catalyst for strategic action and operational excellence.

She specializes in transforming raw, complex datasets into clear, visual narratives that guide risk mitigation and drive business outcomes. Whether she's designing performance scorecards or visualizing safety trends, Bianca ensures that data doesn't just inform—it inspires change.

In 2025, she was named one of the *Top Women in Safety* by Canadian Occupational Safety, recognizing her leadership and innovation in food safety analytics.